

Sequim Picklers
PO Box 3441
Sequim, WA 98382

Board of Directors Meeting
Mar 18, 2017

- **President Doug Hastings** called the meeting to order at 1:00 PM at the Sequim Library, Sequim, WA 98382. Board members present were Doug H., Pres; Charlie P., V.P; Katinka N., Treas., Ben S., Dir. Court Ops; Jan T., Past Pres & Co-Dir. of Communications; Richard C., Membership Chair, Robert R, Board Member and Sandi G., Board Member. From the Pickleball Facility Committee (PFC): Ruby P., Charlie P., Katinka N., Jan T., Richard C. Club Members included: Sharmin Owings, Ross Brown, Terry Pritchard, Gill Goodman, Michael Cooper, Bea Albarado, Arvo Johnson, Cathy Hathaway, and Debbie Madden.
- 2. **Secretary's Report:** Charlie P. moved to approve minutes from the Feb 15 and 23 meetings. Motion was seconded and passed by unanimous vote.

The President determined a quorum was present.

- 3. **Treasurer's Report:** Katinka N. gave the treasurer's report including the grand total for fundraising is now at \$212,705. Total pledges are \$172,120. The total cash in the bank is \$68,504. Total Club income: \$8535. expenses \$3913. Total Net Income \$4623.

4. **Committee Reports:**

PFC – Ruby P reported on minutes from the 6Mar PFC meeting.

Grant status on County LTAC-awaiting \$34K check; State RCO no update; CRTC donation of \$1K check received. PFC made a recommendation to the board to correct the open play fees for the B&G Club and provided language for that.

City Negotiating Team – Charlie P. reported on two recent City meetings Mar 3rd and 9th. At the Mar 9th meeting the City agreed to eliminate the planned 8' pathway between the skate park and the pickleball courts. This gains 10' needed to fit 34' x 64' courts in the East/West direction at our original location. Our primary entrance will be off the 8' sidewalk on the west side of the new south entrance and will enter directly into our center corridor. We will need to provide a gate on the south-west corner for ADA access. The City will allow ecology block on the east and west sides of the courts and the north and south ends will be natural earth sloped and graded to eliminate the need for a retaining wall on those sides. Estimates for the ecology block is about \$60K. This is not currently in the budget and is our major risk item. Grant requests for Sequim LTAC and 1st Federal may help with this item. A decision was made by the negotiating team to proceed with the City's planned project schedule. Team minutes identify more specifics.

5. **Unfinished Business**

Updating forms: Cathy H. demonstrated new membership forms and processes for joining on the web site. She also passed around a new welcome letter for members. The board endorsed the process but wanted to keep available the opportunity for a new member to sign up at the courts.

Board Consultant: Debbie M. delivered an interim review for and of the board of directors and asked to proceed with the next steps. *Ben S moved to approve the next steps and Robert R. seconded. The motion passed unanimously.*

Future Initiatives: Charlie P. indicated that new jobs are posted for the Lavender Festival and back up grant writer. Jan T. will include a link to this page in her coming bi-weekly newsletter.

6. New Business

Boys and Girls Club open play fees: *Jan T. moved and Sandi G. seconded* to return the fee for open play at the B&G Club to \$2.00 for all with the one exception of Gold reward members for which it will be free. **The motion was approved by majority vote.**

Correction for pay-to-play policy: *Jan T. moved and Sandi G. seconded* the following:

The Board policies, with respect to the Challenge Grant pay-to-play fees implemented by votes of January 16, 2017 and February 25, 2017, shall be replaced by the following Board policy: Beginning on the first day of group play on the new courts at Carrie Blake Park, a pay-to-play fee of \$5 per day shall be charged to club members as designated in the fee schedule attached hereto. This fee shall be per play event, and for each individual member shall run for a period of not less than 24 months of that member's play. This policy is irrevocable for a period of 10 years, also beginning on the first day of club play on the new courts. These fees apply only at the new court facility, and shall not affect play fees at the Boys and Girls Club. **The motion passed by majority vote.**

Reward Level ID tags: Cathy H. provided examples of sample tags for members that would identify their reward level. Richard C. suggested that we table voting on an implementation until after pledges were received. All agreed.

Novice Lessons: Doug H. indicated that a train the trainer session would be conducted around the 1st week of April for the novice trainers. Richard C. indicated that he would take the 4th trainer slot. Doug H. will consider how to set up the training so that there is a start and end to the effort.

Review of 2017 schedule of tournaments: Ben S. indicated that the next possible tournament would be at the end of May and that all potential tournaments are on the calendar. However, with all of the activity regarding building courts, it is likely that there will be fewer tournaments this year.

Court Visitor fees: *Jan T. moved and Sandi G. seconded* to identify 4 types of visitors.

1. Member house guests (member accompanies guest(s) to courts)
2. Traveling visitors (7 play days maximum)
3. Court exchanges (club exchanges like with Port Ludlow)
4. Non-member local players (Clallam/Jefferson counties)

Visitors in categories 1-3 would pay the same fee to play that SP members pay. Visitors in category 4 would pay \$7.00. **The motion passed by majority vote.**

League fees vs. B&G Club fees under new reward levels: Ben S. and Katinka N. indicated that the current ladder league fees will pay the rent but only allow about \$100 for awards unless Ben could dip into the operating fund. Katinka N. indicated that there are funds available for awards, that would debit B&GC receipt account.

Bi-Monthly Member Newsletter: Jan T. submitted a Communications Plan for implementation. The plan will implement a newsletter to the members that would be sent out twice a month. Board members shall send inputs to Jan T. to be included in the bi-monthly newsletter. *Ben S. moved to accept the plan and Sandi G. seconded.* Amendment to the motion to remove "all" from the WHO paragraph and add a fourth

exception to read “Officers of the board (President, Vice-President, Secretary, Treasurer). **The motion and amendment passed unanimously.**

Interim Board Positions: Doug H. (President) and Richard C. (Membership) would like to step down from their board positions in mid-term. The nominating committee (Debbie M., Sharmin O., Beverly H.) identified replacements that can fill out the interim positions through July when a new slate of officers can be considered. Arvo Johnson (President) and Cathy Hathaway (Membership) agreed to accept these temporary appointments. *Ben S. moved to accept the recommendation of the nominating committee and Robert R. seconded. The motion passed unanimously.*

7. **The next Board Meeting** will be our annual meeting and is scheduled for June 10th. Location is TBD.

8. **Adjournment:** Ben S. moved to adjourn the meeting. Motion was seconded and the meeting was adjourned at 3:40 pm.

Tickler:

- *WA State Non-profit Corp annual report due. 4/30/2017. Action Secretary*
- *WA State Business license renewal due.. 4/30/2017. Action Secretary*
- *Charity state registration expires 11/30/2016. Action Secretary*
- *SFA agreement expires 12/31/2019. Action President/Vice President*
- *First Federal Grant review 6/1/2017. Action Vice President*